

READY TO RUN HR

PRE-CONFIGURED HRIS DEPLOYMENT WITHIN 6 WEEKS

As a small to medium-sized business (SME) you need the latest tools to manage your human capital. But the potentially high costs and time scales of implementing a full scale HRIS (Human Resource Information System) solution may put you off.

Wherever you are on your business journey and whatever size organisation, we can support your HR transformation with SAP SuccessFactors Ready to Run. A pre-configured solution that gives you a robust menu of services for all your HR needs – SAP SuccessFactors Ready to Run can be deployed within 6 weeks.



WHY SUCCESSFACTORS READY TO RUN?

SAP SuccessFactors Ready to Run is a complete, cloud-based HR system for all your people needs. Designed specifically for SMEs and uniquely adapted to fast deployment, it uses the SAP "Activate" methodology and contains pre-configured business processes based on best practice.

With Ready to Run HR we help you to plan, imagine and design your HR landscape so that you are up and running very quickly – within 6 weeks. This flexible solution allows you to manage all your HR processes centrally via cloud and from any device. SAP SuccessFactors also ensures you meet all the necessary compliance and regulations in more than 80 countries.

THINK BIG, START SMALL

SAP SuccessFactors Ready to Run lets you start with just one module or feature, expanding the deployment as needed. Modules include:

Employee Central: For administrative and operational management of your employees.

Recruiting: Attract and engage the best talent with an optimised and operational recruitment process.

Learning: More than just a training module, the Learning module guarantees that you train your employees in order to achieve the objectives set by the management lead.

Performance & Goals: Measure the performance of your employees and listen to their progression and development objectives thanks to annual professional interview campaigns.

Compensation: A good performer deserves compensation. Manage general and individual compensations more effectively.

Advanced Planning Board: Allows you to manage the planning of your workforce and assign the right talent to the right task at the right moment.

THE COMPLETE PACKAGE



Workshop Zero: We can help you align your HRIS project to achieve business objectives.

Walkme: An interactive user guide that helps your end users to achieve their tasks within the tool following a step-by-step guide. Walkme can substantially reduce end-user training costs.

Change Management: Ready to Run HR includes a change management program to ensure you fully benefit from the value of SAP SuccessFactors and achieve company-wide adoption.

Support: SOA People Ready to Support is also included. A SuccessFactors dedicated team will support you during the full duration of the contract.

Continuous training: SOA People will guide you to be autonomous on your SuccessFactors solution from the outset and at each major software development.

MODULES	SUBSCRIPTION COST	IMPLEMENTATION COST		
		PROFESSIONAL	ENTERPRISE	PREMIUM
Employee Central	48€ / emp / Year	10,800€	18,900€	Following customer requirements
Performance and Goals	29€ / emp / Year	7,200€	13,500€	Following customer requirements
Recruiting	21€ / emp / Year	7,200€	13,500€	Following customer requirements
Compensation	16€ / emp / Year	6,300€	11,700€	Following customer requirements
Learning	15€ / emp / Year	8,100€	17,100€	Following customer requirements

* Service prices are starting from. * SAP Quotation validation is mandatory.

BENEFITS

As well as the overall benefits for SAP SuccessFactors, Ready to Run HR gives you a number of additional benefits:

- Perfectly adapted to SMEs because it allows you to gain access to the best HRIS solution on the market without upfront investment
- Quick deployment – be up and running within 6 weeks
- Allows you to think big about your longer term digital transformation but start small by digitalising only the modules you need
- Simple to run and use with the latest cloud technology

WHY SOA PEOPLE

As SAP HR and Cloud experts with over 10 years of continued success SOA People is focused on supporting its customers to transform into exceptionally efficient, high performing businesses. We are perfectly placed to deploy SAP SuccessFactors Ready to Run and offer a full pre-configured package complete with wide-ranging complementary services such as change management, training and support – to ensure the success of your project.



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