



ABOUT EUROFOIL

Eurofoil specialises in the production and marketing of aluminium foil and packaging, from its three manufacturing sites in Luxembourg, France and Germany.

HIGHLIGHT

- Eurofoil chooses SAP SuccessFactors to provide a flexible human resource information system
- Solution captures basic level employee information and allows employees to carry out self-service activities
- Performance, evaluation and appraisals processes linked to success of the business

DEPLOYMENT OF SAP SUCCESSFACTORS DIGITALLY TRANSFORMS OUTDATED HR PROCESSES

CHALLENGE

Eurofoil wanted to digitally transform some of its outdated HR processes that had been previously managed through inefficient paper trails and the use of Excel spreadsheets. With three European sites it needed to boost the way it engaged with employees and delivered its performance and appraisal programmes, as well as improve its training and development planning.

Claude Berghmans HR Manager with Eurofoil Luxembourg says, *"We were looking for a global digitalisation partner that could help us transform the different aspects of HR. For example our application days and appraisal systems were administratively heavy and we were still using Excel to capture employee data."*

SOLUTION

After careful consideration of HR software on the market, Eurofoil selected SAP SuccessFactors which unlike other HRIS vendors could be immediately adapted to the specific needs of Eurofoil's HR organisation and provide the process efficiency it required. A relationship with SOA People was quickly established following demonstrated capability and expert knowledge of its senior consultants.

With 120 users across Luxembourg and France, Eurofoil initially chose two modules from SAP SuccessFactors. The first, Employee Central, provides a flexible human resource information system and allows the firm to capture the basic level of employee information. The second module is used for the performance, evaluation and appraisals process.



KEY BENEFITS OF SAP SUCCESSFACTORS

- Eurofoil is future proofing its HR management by moving to a digital system that can be adapted as the organisation changes and grows
- Streamlined HR processes across three geographic locations will enable Eurofoil to save costs and reduce headcount by simplifying HR-related administration tasks
- The HR organisation can focus on value added activities that are more directly linked to the success of the business, such as coaching managers and training and development
- Employees have a modern user-friendly tool that allows them to carry out self-service activities, such as time and attendance, update personal information or check performance goals.

VIEW ON SAP SUCCESSFACTORS

"I have worked with many HRIS systems over the years and SAP SuccessFactors is really user friendly and offers a lot of potential in our HR organisation."

Claude Berghmans,
HR Manager, Eurofoil Luxembourg



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